



Punjab & Sind Bank

(A Government of India undertaking)

Addendum No. 1 Dated: 24.03.2025

**SELECTION OF VENDOR(S) FOR PROVIDING CONSULTANCY ON DIGITAL HUMAN
RESOURCE TRANSFORMATION ALONG WITH PROCUREMENT &
IMPLEMENTATION OF HR SOLUTIONS**

BID No: PSB/HOHRD/RFP/1/2024-25 dated 15/03/2025

GEM BID No: GEM/2025/B/6065021 dated 18/03/2025

Human Resources Development Department

Address:

Punjab & Sind Bank
Corporate Office, Block 3, NBCC Complex,
East Kidwai Nagar, New Delhi - 110023





पी.एस.बी.

Punjab & Sind Bank
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Where service is a way of life

Addendum - 1

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Where service is a way of life

Introduction

Bank has published the Tender No: **PSB/HOHRD/RFP/1/2024-25 dated 15/03/2025** (GEM Bid No: GEM/2025/B/6065021 dated 18.03.2025) regarding "Selection of Vendor(S) for Providing Consultancy on Digital Human Resource Transformation along with Procurement & Implementation of HR Solutions ."



Following amendment has been made to RFP clause. All other terms and conditions of the RFP shall remain unchanged.

Modification in RFP Clauses

S. No	Page No	Annexure No	RFP Clause	Revised/Modified Clause
1	64	Annexure IX (Format for Bill of Material)	Bill of Material Excel Sheet	(Excel Sheet of Bill of Material Attached as Annexure-IX (A))



ANNEXURE - IX (A)
Format for Bill of material (BOM)

Sr. No	Item	Quantity	Unit cost(in ₹)	Total Cost- (₹) (excl. GST)
1.	Consultancy Fee (for 6 months period)			
2.	Solution Cost			
	(Implementation Cost Modulewise)			
	Module 1: Role Clarity Tool			
	Module 2: Target Setting Tool			
	Module 3: Performance Management System			
	Module 3A: PMS Profiler/Scorecard			
	Module 3B: Appraisal Tool			
	Module 4: Performance Dashboard			
	Module 5: Manpower Planning Tool			
	Module 6: Target Collation Tool & Actual Achievement Collation			
	Module 7: Career development & Succession Planning			
3.	Annual Maintenance Cost/ Annual Technical Support (for 4 years) (15%-18% Solution cost)			
4	Facility Management System (FMS) - 4 years			
	Total Cost of Ownership (TCO)			

